

AREA 8 : LEADERSHIP, GOVERNANCE AND ADMINISTRATION

ISSUE	ACTION
Strengths of the HEP in meeting its goals	<ol style="list-style-type: none"> 1. Compliance to the government's policy. 2. University's board members of main decision's maker are from those who had wide experience and expert in respective field. The member compositions are representing stakeholders' groups. 3. Board / policy making body which possess autonomy for making their own judgment based on the university requirement. 4. Having clear management systems and committees function. 5. Chairman of the Board of Directors who have the expertise and broad knowledge in the university's administrative management. 6. A dynamic administrative structure for supporting the academic staff in the teaching and learning process. 7. A good collaboration relationship with external parties through CRIM and IC Net.

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Areas of concern that need to be addressed	<ol style="list-style-type: none"> 1. Unclear power distribution in some issue especially matters that related to academic and it connection to personnel and finance approval especially relating LPU and Senate power. 2. Board / policy-making body having limited power as allocated only by Constitution. 3. No internal policy that can really describe the situation and requirement of university to control the misuse of power. 4. Generally young human resource and lacks of experience from administrative aspect. 5. Lack of monitoring and implementation of signed collaboration with industry.
Strategies for maintaining and enhancing its strengths	<ol style="list-style-type: none"> 1. Ensure enacted policy was followed suitable to UTeM's objective. Any lack policy will be identified and prepared in future. 2. Create a comprehensive database about government policy with UTeM's policy. The purpose is to achieve easily and as coordination, revision and alignment to suit the objective of university establishment. 3. Set up a Jawatankuasa Pelaksana AUKU 2009 (Amendment) so that amendment of AUKU can

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	<p>be planned and carried out totally.</p> <ol style="list-style-type: none"> 4. Enforcement of policy, system and regulation through PTJ / special division. 5. Create shared values. 6. Create internal policy about the problem of misuse power to follow university's aspiration. 7. Prepare comprehensive practice plan to enhance knowledge, skill and good manners among administration staff. 8. Make sure all agreements that are sign with industry are supervised and enforced.
<p>Steps that have been taken to address the problems areas</p>	<ol style="list-style-type: none"> 1. Acceptance of related policy and circular. 2. Briefing of amendment of AUKU was given to the university citizen. 3. Make sure function and power LPU is carried out by following the allocation in constitution. 4. Identify appropriate training for university to enhance competent of administration staff.

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	5. Create relationship that giving returns to university in the aspect of academic and finance with external university and industry through CRIM and IC Net.